

Modern slavery and human trafficking statement

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1). Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for 2023.

Cumberland Packaging Ltd is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero tolerance towards slavery and require our supply chain to comply with our values.

Organisational structure

Cumberland Packaging has business operations in the UK.

We operate in the packaging sector, with a focus on corrugated fibreboard. The nature of our supply chain is:

Working mainly with corrugated sheet board suppliers, who provide Cumberland Packaging with raw materials from which we make boxes. Ink, glue, pallets and strapping are also raw materials that we use to produce our finished product.

For more information about the company, please visit our website: www.cumberlandpackaging.co.uk

Due diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chain, we conduct internal supplier audits.

Our internal supplier audits aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains.
- Reduce the risk of slavery and human trafficking in our business and supply chains.

Risk and compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through evaluating the slavery and human trafficking risks of each new supplier.

We do not consider that we operate in a high-risk environment.

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We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will require that supplier to remedy the non-compliance.

Effectiveness

The Company uses supplier audits and quarterly contract reviews to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains.

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